

Salary Cost per Teacher

Total Monthly Gross Salary per Teacher = ₦82,079.58

Total Annual Gross Salary per Teacher = ₦984,955.03

Year	Number Recruited	Annual Cost per Teacher (₦)	Total Annual Cost (₦)
2025	3,223	984,955.03	₦3,174,510,061.69
2026	3,223	984,955.03	₦3,174,510,061.69
2027	3,223	984,955.03	₦3,174,510,061.69
2028	3,223	984,955.03	₦3,174,510,061.69

Multi-Year Costed Worker Recruitment and Deployment Plan

Cost Item	Description	Amount PA (₦)			
		2025	2026	2027	2028
No of Teachers to be recruited		3,223	3,223	3,223	3,223
Personnel Cost	Annual Salary and Allowances	3,174,510,062	3,174,510,062	3,174,510,062	3,174,510,062
Recruitment Costs	Advertising, processing, interviews N10,000 * 3,223=N32,230,000	32,230,000	32,230,000	32,230,000	32,230,000
Training Costs	Training materials, logistics, etc. N120,000 x 3,223 = N386,240,000	386,760,000	386,760,000	386,760,000	386,760,000
Deployment & Relocation	Travel, accommodation, settling-in N150,000 x 3,233 = N 483,450,000	483,450,000	483,450,000	483,450,000	483,450,000
Monitoring & Evaluation	Assessing recruitment effectiveness	5,000,000	5,000,000	5,000,000	5,000,000
Total Cost		4,081,950,062	4,081,950,062	4,081,950,062	4,081,950,062

Multi-Year Costed Worker Recruitment and Deployment Plan of 20% Gap Fill

Cost Item	Description	Amount PA (₦)			
		2025	2026	2027	2028
No of Teachers to be recruited (20% of 3,223)		645	645	645	645
Personnel Cost	Salary and Allowances	635,295,994	635,295,994	635,295,994	635,295,994

Recruitment Costs	Advertising, processing, interviews N10,000 * 645 = 6,450,000	6,450,000	6,450,000	6,450,000	6,450,000
Training Costs	Training materials, logistics, etc. N120,000 x 635 = 77,400,000	77,400,000	77,400,000	77,400,000	77,400,000
Deployment & Relocation	Travel, accommodation, settling-in N150,000 x 635 = 96,750,000	96,750,000	96,750,000	96,750,000	96,750,000
Monitoring & Evaluation	Assessing recruitment effectiveness	1,000,000	1,000,000	1,000,000	1,000,000
Total Cost		816,895,994	816,895,994	816,895,994	816,895,994